

## Questions to Bring to an Interview

I get ideas for these articles from all sorts of different places. One key source is catching ideas from articles on various internet sites. So goes it today. This article by Jacey Eckhart on October 5, 1011 that was posted on the Air Force Insider on [www.military.com](http://www.military.com). Ms. Eckhart discusses questions that you need to bring with you for an employment interview. Here are my thoughts on hers.

Most of her questions were asking the interviewer about their experiences about their transition. These are appropriate even if the interviewer was not a military transitioning. Every person, no matter the background, transitions when changing jobs. One question might be about what they might have liked to know when they joined the company.

Other questions focus on those who actually transitioned from the military. These could be did you take a gap before starting the job hunt. What were your experiences during this gap? What was your entry position? Why did you follow this path? This will help you match your qualifications and expectations with that of the company. These must align for a successful transition.

Salary information is always a sticky issue. Tread carefully but not a totally off-base question line. Pose the questions based upon the research you have done to verify the accuracy. I've talked to one in transition who was totally off on his salary expectations and the type of position he was seeking. This reality check caused him to reassess. There is a difference in profit, nonprofit, industry, location, and other factors. Research is imperative.

This research is also needed to determine the company's type of culture. This will help you understand their policies and practices. Such things as a bureaucratic vs more informal environment are to be considered. Which works best for you? Understand the differences between small companies and larger corporations.

So, these are just a few thoughts on your interview prep. Best of luck.

*Kitty*

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